EMPLOYEE SERVICES COMMITTEE MINUTES April 2, 2018

Members Present: Tony DelGiorno, Pam Deppe, Tim Krell, Jason Ratts, Jeff Thomas

Members Absent: Vera Small

Others Present: Kimberly Banister, Charlie Stratton, Denise E. McCrady (Secretary)

Chair Krell called the meeting to order at 5:00 p.m.

Krell requested a motion to approve the minutes of the March 5, 2018 meeting. A motion was made by Thomas and seconded by Deppe. Motion carried (5-0).

Kimberly Banister, Veterans Assistance, addressed the Committee requesting approval of a travel request for her to attend the Veterans Treatment Court Conference/Veterans Mentor Bootcamp that will be held in Houston, Texas on May 29-June 2. As the Mentor Coordinator, Banister will train mentors. A motion to approve the request was made by Ratts and seconded by DelGiorno. Motion carried (5-0).

Banister addressed the Committee requesting approval of a salary adjustment for herself with an increase in annual salary from \$57,079.70 to \$60,079.90. This request is due to the additional duties Banister will have due to the Veterans Court. This request is also in line with the Maximus study that was conducted using comparable counties which showed the duties were comparable, but salary was not. Charlie Stratton, Director of Human Resources, reminded the Committee that this Committee chose to wait until the Veterans Court was in place before issuing a salary adjustment. Prior to approving this request, the Committee requested statistical reporting on activities performed by the VAC office. A motion to table the request was made by Thomas and seconded by DelGiorno. Motion carried (5-0).

Krell requested a motion to approve the requisitions. A motion was made by Ratts and seconded by Thomas. Motion carried (5-0).

There was no old business or public comment.

A motion to adjourn was made Deppe and seconded by DelGiorno. Motion carried (5-0). Meeting adjourned.